

# TheWigleyGroup

## Safety Policy Statement

---

### **Safety Policy Statement**

The Management of The Wigley Group (hereafter the Company) regards the promotion of Occupational Health and Safety measures as a mutual objective for management and employees at all levels. It is therefore this Company's policy to do all that is reasonably practicable to prevent personal injury and ill health and to protect all those that may be affected by the Company's actions from foreseeable work hazards via continual improvement in occupational health and safety management and performance. The company will also do all that is reasonable practicable to prevent damage to property.

### **The Company has a responsibility:**

- To provide and maintain safe and healthy working conditions taking account of any statutory requirements
- To provide training and instruction to enable employees to perform their work safely and efficiently starting with their induction and continuing throughout their time with the Company
- To make available all necessary safety devices and protective equipment including Fire and

Emergency equipment and to maintain and supervise its use

- To maintain a constant and continuing interest in Health and Safety matters applicable to the Company's activities and for its management to set an example in safe behaviour

**Employees have a duty to co-operate and support the operation of this Policy:**

# TheWigleyGroup

- By working safely and efficiently
- By adhering to Company procedures for securing a safe workplace
- By meeting Statutory obligations
- By reporting to the Directors incidents that have led or may lead to injury or damage
- By assisting in the investigation of accidents with the objective of introducing measures to prevent a recurrence. The Company Occupational Health and Safety Policy will be kept constantly under review and will be modified and updated as circumstances and experience dictate
- By using the protective equipment that has been issued and is stated as required in risk assessments
- By following method statements, risk assessments and other health and safety documentation and communicating any parts that they do not understand or feel need reviewing
- By setting a positive health and safety example to colleagues and other third parties who may be working alongside them whilst carrying out work activities

Mr James Davies Managing Director, has responsibility for health and safety issues and identifying training needs. Problems in the implementation of the Policy should be addressed in the first instance to Mr J Davies.

The routine monitoring and review of health and safety issues will be undertaken by management in combination with the other specialist external parties, where needed.

Where applicable, management will hold consultation with employees on matters which affect their health & safety, via notice boards, tool box talks and direct communication.

A full copy of the health and safety policy and supporting procedures is available on request.